EVALUATIO	ON REPORT & C	COUNSE	LING I	RECORD (E1 - E6))		RO	CS BUPERS	1610-1			
1. Name (Last, Fir	st MI Suffix)			2. Rate	3. Desig		4.	4. SSN				
5. ACT TAR	INACT AT/ADSW/	6. UIC	7. Ship/	Station		8.	Promotion S	Status 9. D	Date Reported			
Occasion for Report					15 1							
10. Periodic	Detachment 11. of Individual	Pro 12. Fro	omotion/	13. Special	Period of 14. From	•	•					
16. Not Observed	Type of Report	12. 11.				sical Readii			ategory (if any			
Report	17. Regular	18. Co	ncurrent	19.								
22. Reporting Senio	or (Last, FI MI)	23. Grade	24. Des	ig 25. Title		26. U	IC 27	. SSN				
28. Command emp	loyment and command ac	hievements.	<u> </u>					***************************************				
29. Primary/Collate	eral/Watchstanding duties.	(Enter prima	ary duty ab	breviation in box.)		***************************************						
L												
							•					
	Jse. (When completing EVAL,	30.	Date Coun	seled 31. Counselor		32	. Signature o	f Individual (Counseled			
enter 30 and 31 from counse	eling record, sign 32.)											
PERFORMANCE T standards: 4.0 - Exc	TRAITS: 1.0 - Below star ceeds most 3.0 standards:	dards/not pro	gressing or	UNSAT in any one standard eria and most of the specific s	l; 2.0 - Doe	s not yet m	eet all 3.0 sta	ndards; 3.0 -	Meets all 3.0			
PERFORMANCE	1.0*		2.0	3.0		1 4.0	Tarus are not	5.0*	0			
TRAITS	Below Standar	ds	Pro- gressing	Meets Standards		Above Standards		ly Exceeds S	tandards			
33. PROFESSIONAL	- Marginal knowledge o specialty or job.	f rating,	-	- Strong working knowledg	e of rating,	-	- Recognize	d expert, sou	ght out by all			
KNOWLEDGE:	KNOWLEDGE: - Unable to apply knowledge to solve			specialty and job. Reliably applies knowledg	e to	-	 Uses knov 	al knowledge vledge to solv	e complex			
Technical know- ledge and practical	routine problems Fails to meet advancer	nent/PQS	-	accomplish tasks. - Meets advancement/PQS i	requirements	ر- ا	technical p - Meets adv	ancement/PQ	S requirement			
application.	requirements.			on time.			early/with	distinction.				
NOD [posmeno			
NOB		L				L_						
34. QUALITY OF	- Needs excessive super - Product frequently nee	vision. ds rework.	-	Needs little supervision.Produces quality work. F	ew errors	-	- Needs no : - Always pr	oduces excep	tional work.			
WORK: Standard of work;	- Wasteful of resources.		-	and resulting rework. - Uses resources efficiently.		-	No rework - Maximizes					
value of end product.				•								
NOB	·			0.5								
35.	- Displays personal bias	or engages	<u></u> -	- Always treats others with	fairness and		- Admired f	or fairness an	d human			
EQUAL OPPORTUNITY:	in harassment Tolerates bias, unfairne	ess or	_	respect Does not condone bias or	harassment	_	respect.	climate of fai	rness and			
Fairness, respect for human worth.	harassment in subordin - Lacks respect for EO of			in or outside of workplace - Supports Navy EO objecti		_	respect for	human worth EO leader, a	h.			
	- Interferes with order a	J	_	- Contributes to unit cohesiv			concrete E	O objectives.				
	by disregarding rights			morale.	choss and			ss and moral				
NOB												
36. MILITARY	- Consistently unsat apperared - Poor self-control; cond		-	 Excellent personal appeara Excellent conduct, conscie 		-		personal apponduct, on a				
BEARING/ CHARACTER:	in disciplinary action. - Unable to meet one or			complies with regulations Complies with physical rea	•	_		or outstanding	•			
Appearance, con- duct, physical fit-	physical readiness stand - Fails to live up to one	dards.	_	program, within all standar - Always lives up to Navy C	rds.		leader in p	hysical readir	ness.			
ness, adherence to	Navy Core Values: Ho	ONOR.	_	HONOR, COMMITMENT		-	HONÔR, (s Navy Core				
Navy Core Values. NOB	COMMITMENT, COU	AAGE.		COURAGE.	·	·	COURAG	в.	Γ			
37.	- Needs prodding to attain	in L_		- Productive and motivated.	Completes		Energetic	alf starts (Completes			
PERSONAL JOB	qualification or finish j		-	tasks and qualifications ful		-	tasks or qu	self-starter. Califications ea				
ACCOMPLISH- MENT/	- Prioritizes poorly.		-	time Plans/prioritizes effectively	<i>i</i> .	-		itizes wisely	and with			
INITIATIVE: Responsibility,	- Avoids responsibility.		-	- Reliable, dependable, willi	ngly	-		responsibilit	ty and takes			
quantity of work.				accepts responsibility.			on the hard					
NOB												

EVALUATIO			UNSELI	NG R	ECOR	•						RCS BUPE	ERS 1610-1	
1. Name (Last, Firs	t MI Suffix)					2. R	ate		3. Desig	g		4. SSN		
PERFORMANCE TRAITS	1.0* Below Standards			2.0 Pro-		3.0 Meets Standards			4.0 Above Standard	le le	5.0* Greatly Exceeds Standards			
38. TEAMWORK: Contributions to team building and team results.	with other - Fails to un teamwork	onflict, unwillings, puts self abounderstand team techniques.	g to work ve team. goals or -	commitments of understands g teamwork tech			o team. oals, en niques.	als, employs good		- - -	- Team build and progres - Focuses go teams.		goals and techniques for t at accepting and offering	
Jag. LEADERSHIP: (Optional for E1-E3 Organizing, motivating and developing others to accomplish goals.	subordina - Fails to on for subord - Does not - Lacks abil tolerate sti - Inadequat - Tolerates practices.	rganize, creates inates. see to achieve g to command mis lity to cope with ress. e communicator hazards or unsa attend to welfar	problems - soals - sion. n or - r fe -		develor - Organiz problem - Sets/aci which s - Perform stressfu - Clear, t - Ensure equipm - Routine	os subor zes succ ns as the hieves u support ns and l l situati timely c s safety ent.	dinates. dessfully ey occu useful, r comma- eads eff ons. ommun of perse iders su	fully, solves ccur. ll, realistic goals unand mission. s effectively in -			- Inspiring motivator and trainer, consistently builds winners Superb organizer, great foresight, gets ahead of problems Leadership achievements significantly further command mission Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious, has top safety record Constantly improves the personal and professional lives of others.			nt, icantly cious,
NOB						·]			
40. Individual Trait Avg. Total of trait scores divided number of graded traits.	by Sea Sp	ecommend this indiv ecial Programs, Shor I Warfare Programs,	e Special Programs	, Commissi	oning Program	ns,						e evaluated this me planation of marks		bove
<u> </u>														
43. COMMENTS O	N PERFORI	MANCE: * Al	1 5.0 and 1.0	marks m	ust be spe	cifically	substa	ntiated	in comm	ents. No	numerica	Date I ranking perr	nitted. Comr	nents
must be verifiable. I	Bold, underli	ned, italic, or o	ther highlight	ed type is	s prohibite	d. For	t must	be 10 o	r 12 pitc	h (10 to 1	2 point) o	only. Use upp	er and lower	case.
												-		
44. QUALIFICATION	ONS/ACHIE	VEMENTS - E	ducation, awa	rds, com	ımunity in	volvem	ent, etc	., durin	g this pe	riod.				
Promotion N	ЮВ	Significant	Progressing	Promo	otable [1	Must		Early	14	17. Reten	tion:			
Recommendation		Problems				Promote		Promot		Not Recon		Reco	mmended	\exists
45. INDIVIDUAL									4	48. Repoi	ting Seni	or Address		
46. SUMMARY								***************************************						
49. Signature of Senior Rate						50	. Signatu	re of Repo	orting Senio	<u> </u>		SAME OF THE PROPERTY OF THE PR		
against these performance sta	andards and have	provided written expl	lanation to support	marks of 1.0	0 and 5.0.									
51. Signature of Ind	ividual Evalu	ated "I have o	Date seen this report		nnrised of	f my 50	Timed -	ame cond	e comma-	LIIIC and -	anothers of D	Date:		nt Report
performance, and und I intend to submit a s	derstand my	right to submit	a statement." ntend to subm			1 my 52	. 1 yped n	ame, grad	e, command	i, OIC, and si	gnature of Re	eguiar Reporting S	entor on Concurre	и кероп
W.W.D.	(7.05)		Dat	e:					· · · · · · · · · · · · · · · · · · ·		TARIES NO CONTRACTOR OF THE STATE OF THE STA	Date		
NAVPERS 1616/26	(7-93)													